



LEADERSHIP 1

Leadership Development for the Company Officer



Course Outline

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Course Objectives: To provide the student with...

- a) Information on personal core values and characteristics and how they influence individual beliefs, decisions, and behavior.
- b) Information on personal core values and characteristics and their relationship to leadership.
- c) The differences between leadership and management.
- d) An awareness of future issues that may impact public safety leadership.
- e) Information on the qualities, traits, and characteristics necessary to successfully lead others.
- f) Basic leadership theories.
- g) Basic issues of ethics as they apply to values, behavior, and leadership.
- h) The opportunity to gain experience in a controlled environment through simulations involving fire service leadership.

Course Content	40:00
Unit 1: Course Introduction (1:00)	
1-1 Orientation And Administration	1:00
Unit 2: Leading And Serving (9:30)	
2-1 Leadership Theories.....	1:30
2-2 Expectations Of A Follower	0:30
2-3 Historical Perspective Of Leaders And Leadership.....	1:30
2-4 Assessing Qualities And Values Of Leaders And Followers	1:30
2-5 Knowledge, Skills, And Abilities Of Leaders	1:00
2-6 Transitioning From Follower To Leader	1:30
2-7 Scenario-based Exercises And Videos	2:00
Unit 3: Personal Leadership Philosophy (6:00)	
3-1 The Importance Of A Clear Leadership Philosophy	0:30
3-2 Understanding The Importance Of Self In Leadership.....	1:30
3-3 Elements Of Personal Leadership.....	1:00
3-4 Identification Of Personal Values.....	0:30
3-5 Scenario-based Exercises.....	2:30
Unit 4: Leadership Ethics (6:00)	
4-1 Ethics And The Fire Service	1:00
4-2 Ethical Decision Making Concepts.....	1:30



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4-3 Ethical Issues	1:00
4-4 Consequences Of Being Ethical	0:30
4-5 Scenario-based Exercises.....	2:00
Unit 5: Leadership And Influence (3:00)	
5-1 Situational Leadership	1:30
5-2 Organizational Mission, Vision, And Communication	0:30
5-3 Empowerment And Delegation.....	0:30
5-4 Communicating Written And Verbal Orders.....	0:30
Unit 6: Team Building (7:00)	
6-1 Fostering Team Building	0:30
6-2 Methods For Building An Effective Team	1:00
6-3 Concepts Of Management Psychology To Achieve Group Cooperation	0:30
6-4 Coaching And Mentoring Procedures To Maximize Individual And Company Performance	1:00
6-5 Conflict Resolution	1:00
6-6 Scenario-based Exercises.....	4:00
Unit 7: Facilitating Change (3:30)	
7-1 Defining Change	0:30
7-2 Leadership Role In Managing Transitions.....	1:00
7-3 Accomplishing Organizational Change	1:00
7-4 The Stewardship Of Trust.....	1:00
Formative Tests	3:00
Summative Test	1:00